

Peter Newman-Legros

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PERSONAL PROFILE

I am multi-skilled with wide work experience founded on over 20 years as a learning and development professional, coach and project manager. Recent contracts have been characterised by coaching and using my strong written and spoken language skills, formulating, *inter alia*, proposals, reports, translations and web copy. I am motivated and enthused by challenge, creativity and change; working with organisations and people for individual and corporate performance and the achievement of life, career and corporate goals. I have a calm, collaborative and facilitative approach, always putting emphasis on what is real, practicable and will add value. I like to get involved and to make a difference. Some career highlights include:

- Developed **Newman-Legros Solutions** for and about people and work
- Supported the creation, launch and management of The Audience Club
- Led learning and development team at Housing Corporation government agency.
- Established informal approach to learning eg through short “drop-in” sessions
- Successful Investors in People recognition with Housing Corporation

Qualifications and Development

- Coaching Diploma (Fiona Harrod programme, Newcastle College – 2005)
- Certificate in English Language Teaching to Adults (International House – 2004)
- Leadership Skills (Progressive Management Solutions Ltd, 3 days - November 2001)
- Advanced Development for Facilitators of Change (Sheppard Moscow, 4 days - 2001)
- Chartered Member of Chartered Institute of Personnel and Development
- Post Graduate Diploma in Personnel Management
- Honours Degree in Law (LLB - Hons), University of Wales.

RECENT EXPERIENCE

Better Bankside - www.betterbankside.co.uk (October 2007-April 2008)

A Business Improvement District covering the vibrant area along the Thames between Blackfriars and London bridges. Better Bankside was set up to broker connections between local business, community, residents and visitors alike. I worked on projects areas including Corporate Social Responsibility, Travel Planning, and the Business Club.

The Audience Club (www.theaudienceclub.com) (2007-Oct 2008)

I was associated with this audience development business as Operations Manager, providing coaching, writing and consultancy on a regular basis.

World Trade Center, Lille (www.wtc-lille.org) (2006) Ad hoc French to English translation.

Churches Conservation Trust (<http://www.visitchurches.org.uk>) (Feb-March 2007)

A charity set up to conserve unwanted previously Church owned places of worship. I supported the development team writing quality applications for funds from trusts and foundations. I also set up a major application to the Big Lottery Fund.

Historic Royal Palaces (www.hrp.org.uk) (September 2004-September 2005)

I was a Project manager working with the Director of Development based at the Tower of London. Involved in fundraising events such as Hampton Court Festival. Developed and wrote proposals for the creation of membership and patron schemes.

English Language Teaching – Central London (summer 2004)

Peter Newman-Legros (continued)

CAREER POSITIONS

As a training and development professional I have 20 years experience of designing developing and delivering many learning programmes.

Housing Corporation, 149 Tottenham Court Road, London W1T 7BN - 1999-2003

Learning and Development Advisor. Main responsibilities included: interim management of learning and development team, development of creative and exciting learning solutions to support corporate objectives, internal consultancy to managers. Achievements:

- Developing outplacement strategy and working with management teams
- Created and developed "Password" newsletter to communicate and market effectively HR/ learning and development
- Achieved Investors in People recognition in December 1999, later retained.
- Instrumental in bringing learning and development to the forefront of activity.
- Initiated graduate development and secondment/attachment schemes.
- Developed and ran accredited certificate programme
- Active member Achieving Excellence corporate improvement projects programme
- Chairman of the HQ Social Committee for two years.

British Market Research Bureau International (part of the WPP Group) - 1997-1998

Assistant Director in the HR Department for this Market Research organisation responsible for Learning and Development. Left the organisation following restructure. Working with zero budget

- Recast the graduate development programme, delivered skills courses
- Carried out extensive research into competencies, performance appraisal and Investors in People, making recommendations to the Board for each

Victoria and Albert Museum, London SW7 - 1992-1997

Training Officer.

- Created and edited TIVA, the Training and Personnel newsletter
- Management of the language and IT training and budgets
- Developed and delivered discrete skills courses, new induction programme and pre-retirement .

Harrods Ltd, London SW3 - 1987-1990

Executive trainee - Responsible for induction and systems training at the new distribution centre based at Osterley.

Personal Interests

- Everything French/Spanish- particularly enjoys reading and conversing in French
- Creative writing – articles, blogs, short stories and occasional song lyrics
- Personal Development
- Attempting to keep fit – walking and cycling, keeping the garden under control
- Internet, Local History

Referees available on request